



**Our Purpose**

To empower Aboriginal and Torres Strait Islander students to thrive through high expectations relationships in schools, classrooms and communities that embrace, celebrate and nurture their cultural identity as part of the pursuit of education excellence.

**Our Vision**

A future where all Aboriginal and Torres Strait Islander children can thrive and be the Strongest, Smartest and most authentic version of themselves; thus enabling Australia to be at its most authentic and vibrant best.

We acknowledge the Traditional Custodians of the land on which we work and live, and recognise their continuing connection to land, water, and community.

We pay our respect to Aboriginal and Torres Strait Islander cultures; and to Elders past and present.

# Strategic Plan 2025 - 2030

| Strategic Focus Areas                                                                                                              | Key Activity/Initiatives                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Key Impact Measures                                                                                                                                                                                                                                                                      |
|------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Leading and influencing a strengths-based First Nations education and policy dialogue                                              | <ul style="list-style-type: none"><li>School and community-based action research and reporting</li><li>Asserting a 'stronger smarter' presence intellectual dialogues and literature especially for First Nations school leaders and scholars</li></ul>                                                                                                                                                                                                                                                                                                          | <ul style="list-style-type: none"><li>Increased and strategic engagement of SS Alumni in action research dialogues, especially First Nations school leaders</li><li>Increased publications on First Nations education</li><li>Increased media and social media presence of SSI</li></ul> |
| Sustaining high quality school and community leadership programs and extending delivery to more than 25% of all Australian schools | <ul style="list-style-type: none"><li>Ongoing promotion of Stronger Smarter Leadership programs including:<ul style="list-style-type: none"><li>Stronger Smarter Workplaces</li><li>Virtual – online professional learning</li><li>SS Masterclasses</li><li>First Nations educators career development</li><li>STEM Indigenous Knowledges</li><li>Jarjums – early years program for 0-8 years</li><li>Teachers of STEM Initiative</li></ul></li><li>Ensuring agility in our efforts to respond to changing 'market demands' in education jurisdictions</li></ul> | <ul style="list-style-type: none"><li>Increased number of schools embedding Stronger Smarter</li><li>Greater re-engagement of SSI Alumni</li><li>More new schools engaging Stronger Smarter</li><li>Increasing SSI Alumni</li></ul>                                                      |
| Enhanced and enlivened engagement with our Stronger Smarter Alumni                                                                 | <ul style="list-style-type: none"><li>Creating new and innovative dialogue opportunities between SSI and our Alumni</li><li>Celebrating and promoting school and community leadership as the heroes of Australia's Stronger Smarter journey</li></ul>                                                                                                                                                                                                                                                                                                            | <ul style="list-style-type: none"><li>Increased engagement with Alumni through key networking and social media platforms</li><li>Strong and strategic SSI presence at key forums and conferences</li></ul>                                                                               |
| Stronger Smarter governance and financial sustainability                                                                           | <ul style="list-style-type: none"><li>Building stronger connections with existing funding partners and key stakeholders</li><li>Building new relationships with new funding partners and key stakeholders</li><li>Design and deliver new SS Leadership programs for delivery beyond education</li></ul>                                                                                                                                                                                                                                                          | <ul style="list-style-type: none"><li>Increased number of funding partners and key stakeholders</li><li>Improved financial sustainability</li><li>Increased product and service offerings from SSI</li><li>Growing SSI Foundation Fund</li></ul>                                         |
| Developing local education partnerships with PBC's and other Traditional Owner groups                                              | <ul style="list-style-type: none"><li>Promote success of Taribelang Aboriginal Corp partnership and extend to at least 2 per year</li><li>Promote and build upon success of community-based projects</li></ul>                                                                                                                                                                                                                                                                                                                                                   | <ul style="list-style-type: none"><li>New local education partnerships with PBC's and Traditional Owner groups</li><li>Improved school/community engagement at a local level</li></ul>                                                                                                   |
| Stronger Smarter Virtual Secondary College                                                                                         | <ul style="list-style-type: none"><li>Active Promotion of SSVC concept</li><li>Maintaining solid partnership with key stakeholders</li><li>Trialing SSVC concept in targeted communities</li></ul>                                                                                                                                                                                                                                                                                                                                                               | <ul style="list-style-type: none"><li>Increased awareness of SSVC concept on key media and social media platforms</li><li>Increased financial investment in SSVC concept</li><li>Successful execution of SSVC concept in targeted communities</li></ul>                                  |

## Our Values

### Respect



### Integrity



### Courage



### Honesty

